

Bureau Veritas Certification Holding SAS

SA8000 MANAGEMENT SYSTEM CERTIFICATION CERTIFICATE Rev: 1

Certificate Number: VN011614

This is to certify that

PHIHONG VIETNAM COMPANY LIMITED

LAND PLOT B34, B35, B36, B37 IN LOT CN5, AN DUONG INDUSTRIAL ZONE, HONG PHONG COMMUNE, AN DUONG DISTRICT, HAI PHONG CITY, VIETNAM

Has been found to confirm with an appropriate and effective management system that meets the requirements of Social Accountability Management System Standard

SA 8000:2014

Scope of certification

The scope of certification described by this certificate relates to the empowerment and protection of all personnel who provide products or services for that organisation at the above address, including personnel employed by the organisation itself for the following activities

Manufacture and export of switching power supplies including Chargers, Adaptors, Invertors and Convertors through process: Materials, Warehouse, Incoming Check/ IPQC, Hand-mount/ Automating Insert (AOI/SMT), Plug-in, Repair Welding, Assemblage Packing, Finishing Check (OQC), Warehousing, Export.

Date of initial certification:

14-03-2024

This Certificate is Valid Until:

13-03-2027

The Certification Audit Was Performed and Supervised By:

BV id of SA8000 Lead Auditor

Place and Date:

VIETNAM, 14-03-2024

For and On Behalf Of Bureau Veritas Certification Holding SAS

Disclaimer - Signature is not mandatory as it is Electronically generated certificate

> Nicolas Mey President

Note: Lack of fulfilment of the conditions specified in the appropriate Certification Agreement may render this Certificate invalid.

Social Accountability International and other stakeholders in the SA8000 process only recognize SA8000 certificates issued by qualified CBs granted accreditation by SAAS and do not recognize the validity of SA8000 certificates issued by unaccredited organizations or organizations accredited by any entity other than SAAS." Additionally, all SA8000 certificate shall contain the address of the SAAS website

(www.sa-intl.org) where stakeholders can confirm the validity of an accredited SA8000 certificate.

This Certificate Is Issued By SAAS Accredited Unit: Bureau Veritas Certification Holding SAS Tour ALTO,4 place des saisons, 92400 COURBEVOIE - France



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